

The 5 x 5 Model®

The breakthrough framework for high functioning teams and sustainable culture change.







Mr. Matthew Adam Director, Systemic Solutions Consulitng.





Dr. Andrew Davies
Director, Healthcare Innovation Consultancy



Because work should feel like it matters

The best organisations aren't built on process; they're built on **purpose**, **trust**, and **human connection**.



The 5 x 5 Model® helps leaders create cultures where people are **proud to belong**, **motivated to perform**, and **aligned** in what they're working toward. It turns teams into places where strategy lands, feedback flows, and relationships thrive, day in, day out.

This is the ikigai of leadership: aligning people, purpose, and performance. **Delivering results!**

WHY Leaders choose the 5 x 5 Model®

High Performing Teams

Creates cohesive, high performing teams

Turns Values into Action

Transform values into actionable strategies

Flexibility and Structure

Starts anywhere, ensures lasting change

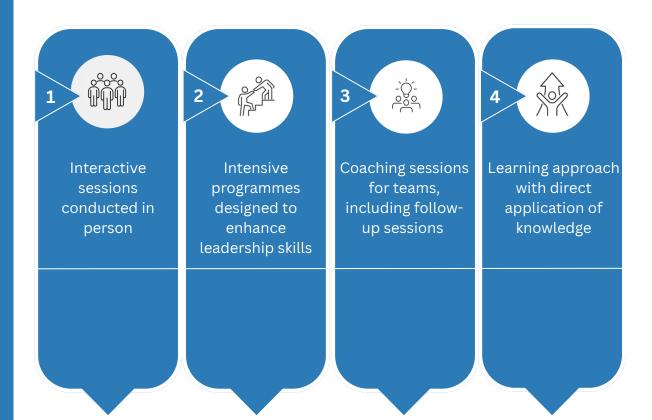
Leadership Capability Building

Develops leaders, reduces consultant dependency

Cultural and Strategic Alignment

Develops leaders, reduces consultant dependency

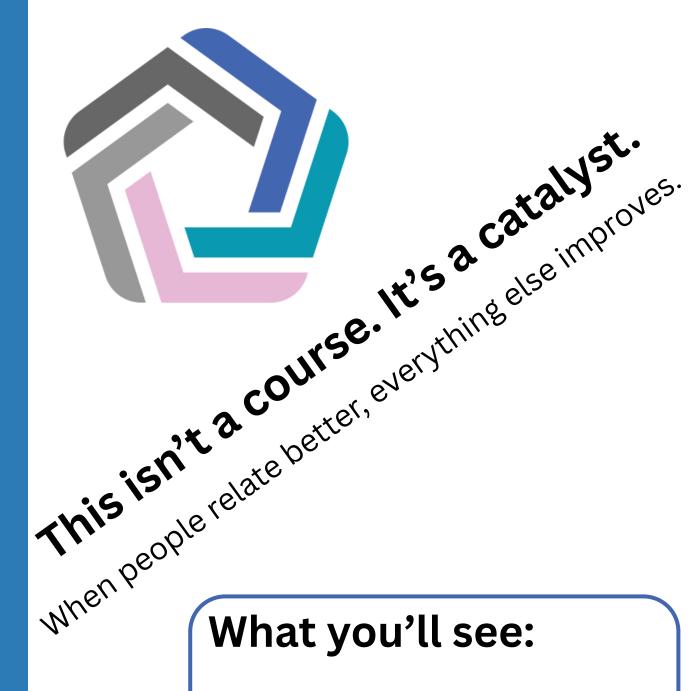




We help teams understand what really drives performance: relationships, communication, and connection

By surfacing the unseen dynamics — **trust**, **safety**, **shared meaning**, **feedback loops** — we help organisations build alignment from the inside out. Our systemic approach strengthens:

- Emotional and relational intelligence
- Shared purpose and team cohesion
- Role clarity and leadership confidence
- Real-world collaboration and accountability



- ✓ Real trust, not just polite agreement
- ✓ Clarity around purpose, roles, and goals
- ✓ Teams that talk, think, and move together
- ✓ Culture that sticks, not slogans that fade

Contact us:

admin@the5x5model.com www.the5x5model.com

